

### **Acknowledgment and Liability Waiver**

We are delighted you can join us for the Kforce Kids' STEM Fair (hereinafter the "Event").

We want to make sure you know by signing below that you acknowledge, understand and agree:

- participation in this Event is purely voluntary
- there are risks associated with this Event, including the risk that you may sustain serious injury, illness, temporary or permanent disability, death, or property damage, and it is solely your responsibility to research and understand those risks;
- you expressly assume those and any other risks for you prior to participating;
- Kforce Inc. and its subsidiaries, affiliates, officers, directors, employees, agents, and contractors ("Kforce") are not responsible for providing any financial, insurance or other assistance in the event of injury, illness, temporary or permanent disability, death, or property damage arising out of participation by you or your guest(s) during this Event.

In addition, in consideration for participating in this Event, you knowingly, voluntarily, and expressly release, waive and covenant not to sue Kforce from any and all liability of any nature for any cause of action or claims for any injury, illness, temporary or permanent disability death, or damages you or they may sustain as a result of or arising out of participation in this Event— whether caused by the negligence of Kforce or by any other reason. You acknowledge and agree that this Acknowledgment and Liability Waiver is intended to be, and is, a complete release of any responsibility of Kforce for any and all personal injuries, illness, temporary or permanent disability, death, and/or property damaged sustained by you, regardless of the cause, during the Event.

You further agree, to hold harmless, covenant not to sue or initiate or assist in the prosecution of any claim and release Kforce from and against any claims or causes of action of every kind arising from any physical or emotional injuries or damages you or they may sustain in connection with participation by you or them. This waiver and release only applies to claims against Kforce and does not encompass any rights or claims you may have against third parties, nor does it waive any right to seek workers' compensation benefits. You further acknowledge that if you violate the terms of this Acknowledgment and Liability Waiver or the Media Release, that you will indemnify and hold Kforce harmless from all resulting damages, costs and expenses, including, without limitation, legal fees and expenses at all levels of proceedings.

You also acknowledge that you have read and that you understand this Acknowledgment and Liability Waiver, and that you voluntarily agree to each of the terms and conditions stated above.

This Acknowledgment and Liability Waiver and the Media Release set forth below shall be governed by and construed under the laws of Florida. Any dispute arising out of or related to this Acknowledgment and Liability Waiver or the Media Release shall be resolved in the appropriate state court sitting in Hillsborough county, Florida, or in the United States District Court for the Middle District of Florida, Tampa Division.

### **Media Release**

By signing below, I irrevocably agree to allow Kforce to record, reproduce, exhibit, display, publish, broadcast, distribute, and otherwise use of my image, voice, name, picture, likeness, and/or statements through any medium or format (Media) for the purpose of promoting this and other Kforce events.

I agree that the Media will constitute information that can be used indefinitely, and I will receive no special compensation in return for this consent or the Media.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name: \_\_\_\_\_