

KFORCE STEM ACTIVITY SWEEPSTAKES
OFFICIAL RULES

1. NO PURCHASE NECESSARY. VOID WHERE PROHIBITED. The KFORCE STEM ACTIVITY SWEEPSTAKES (the "Sweepstakes") runs from November 8, 2021 at 11:00am EST to November 15, 2021 at 12:00pm EST ("Promotion Period") and is sponsored by Kforce Inc. ("Sponsor").

2. ELIGIBILITY: Sweepstakes are open to legal residents of the 50 United States and the District of Columbia who have been properly registered by their parent or guardian to participate in the Kforce Kids' STEM Week event session ("Session") through Sponsor's webpage. Registration in the Session is free. Employees of Sponsor are not eligible to enter; however, employees of Sponsor may register their minor children to participate.

3. HOW TO ENTER: To enter, users must take a photo of the activity (during the activity or after completing same applicable to the Entry Period) and submit via the survey linked on Sponsor's website during the Entry Period applicable to the Session. One entry per person. All submissions related to the Sweepstakes must be consistent with the STEM activity, as well as Sponsor's family-friendly goodwill and reputation. Sponsor may disqualify any entries that are not consistent with same. No correspondence regarding entries will be acknowledged or entered into with entrants. Entries must be original and owned by the entrant. Entrants grant Sponsor the right to use all entries in all media in connection with Sponsor's services, including to promote the Sweepstakes. Sponsor is not responsible for late, lost, incomplete, illegible, stolen, damaged or misdirected entries (all of which such entries are void). In case of any dispute as to the identity of an entrant, the entry will be deemed as having been made by the registrant related to the "Authorized account holder" defined as the natural person who is assigned to an email address by a telephone company, wireless service provider, internet access provider, internet service provider or other organization (e.g., business, educational, institution, etc.) that is responsible for assigning email addresses.

4. ENTRY PERIOD/SELECTION OF WINNERS: Winners will be chosen from eligible entries at random. Entry period runs from November 8, 2021 at 11:00am EST to November 15, 2021 at 12:00pm EST. The drawing will be held on or about November 15, 2021 at 3:00pm EST from all eligible entries received. One winner per person or household. Odds of winning depend on the number of eligible entries received.

5. PRIZE: Three (3) winners will be chosen at random from eligible entries to receive one (1) \$50 digital gift card to Fat Brain Toys, fatbraintoy.com. ARV of all prizes is \$150. Terms and conditions of gift card apply.

Acceptance of the prize constitutes permission from the prize winner for Sponsor and its public relations/promotional agencies to use the prize winner's name, prize, biographical information, state of residence and likeness for public relations, advertising and promotional purposes online and in print, or in other media, in connection with the Sweepstakes without additional compensation unless prohibited by law.

6. TERMS & CONDITIONS: Each winner will be notified by email provided in survey hyperlinked on Sponsor webpage via parent/legal guardian contact info and will be required to respond within 48 hours or the prize will be forfeited, and an alternate winner selected. Potential winners (and parent/guardian) may be required to execute and return an Affidavit of Eligibility and Liability/Publicity Release (where permitted by law) within 5 days of notification (first attempted delivery) or prize may be forfeited, and an alternate winner selected. By entering, entrants agree to abide by and be bound by these rules and the judges' decisions, which are final and binding in all matters related to this Sweepstakes. Prize is non-transferable. No cash redemption or substitution permitted, except by Sponsor, who may substitute a prize of equal or greater value. Any and all federal, state and local taxes and any other related expenses on prizes, if any, are the sole responsibility of the winner.

By accepting prize, winner agrees that neither Sponsor, its parent, affiliates, subsidiaries, distributors, retailers and/or any of their respective shareholders, directors, officers, distributors, employees or promotion/advertising agencies will have any liability whatsoever for any injuries, losses, harm, damage, cost or expense arising from or in connection with participation in this Sweepstakes or any prize related activities, or the acceptance, possession, use and/or misuse of a prize. Acceptance of prize further constitutes winner's consent that the Sponsor may use winner's name, state of residence, likeness and/or prize, photo submitted and biographical information worldwide without limitation for advertising or promotional purposes without further compensation, except where prohibited. All federal, state and local laws and regulations apply. Sponsor's privacy policy www.kforce.com/privacypolicy applies to all entries.

7. LIMITATION OF LIABILITY: Sponsor is not responsible for any lost, misdirected, delayed or illegible entries, nor for any incorrect or inaccurate information, whether caused by website users or by any of the equipment or programming associated with or utilized in the Sweepstakes or by any technical or human error which may occur in the processing of entries. Sponsor assumes no responsibility for any error, omission, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction or unauthorized access to, or alteration of, entries. Sponsor is not responsible for any problems or technical malfunction of any telephone network or lines, computer online systems, servers or providers, computer equipment, software, failure of email on account of technical problems or traffic congestion on the internet or at any website or combination thereof, including injury or damage to participants or to any person's computer related to or resulting from participating or downloading materials in this Sweepstakes. If, for any reason, the Sweepstakes is not capable of running as planned, including infection by computer virus, bugs, tampering, unauthorized intervention, fraud, technical failures or any other causes beyond the control of Sponsor which corrupt or affect the administration, security, fairness, integrity or proper conduct of this Sweepstakes, Sponsor reserves the right at its sole discretion to cancel, terminate, modify or suspend the Sweepstakes.

8. OTHER: CAUTION: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE OR UNDERMINE THE LEGITIMATE OPERATION OF THE SWEEPSTAKES IS A VIOLATION OF CRIMINAL

AND CIVIL LAWS AND SHOULD SUCH AN ATTEMPT BE MADE, SPONSOR RESERVES THE RIGHT TO SEEK DAMAGES (INCLUDING REASONABLE ATTORNEYS' FEES) FROM ANY SUCH ENTRANT TO THE FULLEST EXTENT PERMITTED BY LAW. Without limiting the foregoing, Sponsor may disqualify any entrants from the Sweepstakes who deliberately damage, tamper with or undermine the legitimate operation of the Sweepstakes.

9. WINNERS' LIST: Winners will be announced through email. For a winners list, send a stamped, self-addressed envelope (residents of Vermont may omit return postage) postmarked on or before December 1, 2021 to: Kforce STEM Activity Sweepstakes Winners' List, 1001 E. Palm Ave. Tampa, Florida 33605.