

**BACKGROUND CHECK AUTHORIZATION**  
(Non-Credit)

I acknowledge that Kforce and/or its subsidiaries, affiliates, other related entities, successors, and/or assigns (the "Company") intends to request consumer reports and/or investigative consumer reports in connection with my application for employment and/or for employment purposes and such reports may be obtained from a consumer reporting agency ("CRA").

I have reviewed and understand the information, statements, and notices in the **Background Check Disclosure (Non-Credit)**, the **Additional Background Check State Law Disclosures and Investigative Consumer Report Disclosure (Non-Credit)**, the **California Consumer Reports Disclosure**, and the **California Investigative Consumer Report Disclosure**, as well as this **Background Check Authorization (Non-Credit)** prior to signing below. I also received from the Company the following documents "A Summary of Your Rights Under the Fair Credit Reporting Act," and "A Summary of Your Rights Under California Civil Code Section 1786.22."

To the extent permitted by applicable law, I hereby consent to and authorize the Company, to procure consumer report(s), which may include criminal background check(s), and/or investigative consumer report(s) on my background from a CRA, as described in the **Background Check Disclosure (Non-Credit)**, the **Additional Background Check State Law Disclosures and Investigative Consumer Report Disclosure (Non-Credit)**, the **California Consumer Reports Disclosure**, and the **California Investigative Consumer Report Disclosure**, as well as in this **Background Check Authorization (Non-Credit)**.

My authorization remains valid throughout my employment with the Company, such that, to the extent permitted by applicable law, I agree the Company can procure additional consumer report(s), which may include criminal background check(s), and/or investigative consumer report(s) during my employment without providing additional disclosures or obtaining additional authorizations. Except as otherwise prohibited by applicable law, I consent to and authorize the Company to share this information with Company's current or prospective clients, customers, others with a need to know, and/or their agents for business reasons (e.g., to assign me to or place me in certain employment positions, jobs, work sites, etc.).

I understand I have the right, to make a written request for a complete and accurate disclosure of the nature and scope of the investigation requested by the Company by submitting a written request to the Company, addressed to: Kforce, Background Check Department, 8405 Benjamin Rd Suite G, Tampa, Fl 33634. I further understand I have the right to obtain information about or copies of the report(s) upon request by contacting the Company.